



# Everest Metropolitan Police Department

SERVING THE COMMUNITIES OF SCHOFIELD AND WESTON

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Chief of Police: Clayton Schulz  
Captain of Operations: John Rusinek  
Captain of Administration: Nicholas Aldrich

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## Everest Metropolitan Police Department is currently accepting applications:

**Position:** Police Officer

**Reason for Announcement:** Fill a vacancy and establish an eligibility list

**Salary:** \$29.52 - \$36.90 hourly, starting January 1, 2023 (dependent on qualifications)

New employees will receive 80% of the full patrol officer rate of \$36.90 per hour, with a 5% wage increase every six months, obtaining full patrol officer pay rate after 2 years of service.

Applicants with at least three years of qualifying full-time law enforcement experience and recommendation from the Chief may start at 90% of the full patrol officer rate, with a 5% wage increase after six months and full patrol officer rate after one year of service. Vacation is prorated the first year of employment at a higher amount for 'lateral' new hires with qualifying full-time experience.

### Benefits:

- \$ 0.75 hourly shift differential (hours worked between 6pm-6am)
- Annual uniform allowance
- Career incentive (longevity) pay
- Education incentive reimbursement
- Paid holidays (nine annually)
- Health insurance, HSA employer contribution and FSA opportunities
- Dental Insurance
- Vision insurance
- Life insurance
- WRS (Wisconsin retirement system)
- EAP (employee assistance program)
- Deferred compensation and Aflac opportunities
- Vacation
- Personal, unused personal, and earned wellness leave
- Sick Leave

### Qualifications:

Ability to multitask, ability to perform essential functions of the position, ability to possess a firearm, ability to use all standard law enforcement equipment, ability to work evenings, weekends, and holidays, clear and concise speech with good verbal and written communication skills, eligibility for Wisconsin Law Enforcement Standards Board Certification (or eligibility for reciprocity exam), good

driving record, good physical condition, knowledge and skills in operating and learning computer systems, no domestic abuse convictions, no felony convictions, react quickly and effectively to stressful situations, 60 college credits within 5 years of employment (per LESB policy and procedures manual college credit requirement), U.S. citizen, vision correctable to 20/20, minimum age: 21.

**Process:**

On-going recruitment model, applicants may begin the process as applications are received. Process consists of a written examination, command staff interview, police commission interview, and comprehensive background investigation. Following a conditional offer, a medical & vision, drug screen, and psychological evaluation will be completed.

**Application Materials Required:**

- Completed DJ-LE-330, waiver, and resume
- Three questions from the DJ-LE-330 Section 6 should be submitted on a separate page.
- Veterans Preference Points: An eligible veteran must submit a copy of the DD214 form with the agency application.

Applications can be dropped off in person, mailed, or emailed to: **Nicholas.aldrich@co.marathon.wi.us**

Mailing Address:

**Everest Metropolitan Police Department  
Attention: Captain Aldrich  
5303 Mesker St.  
Weston, WI 54476**