



Everest Metropolitan Police Department

SERVING THE COMMUNITIES OF SCHOFIELD AND WESTON

Chief of Police: Clayton Schulz
Captain of Operations: John Rusinek
Captain of Administration: Nicholas Aldrich

Everest Metropolitan Police Department is currently accepting applications:

Position: Police Officer

Reason for Announcement: Fill vacancy and establish an eligibility list

Salary: \$29.52 - \$36.90 hourly, dependent on qualifications

New employees will receive 80% of the full patrol officer rate of \$36.90 per hour, with a 5% wage increase every six months, obtaining full patrol officer pay rate after 2 years of service.

Applicants with at least three years of qualifying full-time law enforcement experience and recommendation from the Chief may start at 90% of the full patrol officer rate, with a 5% wage increase after six months and full patrol officer rate after one year of service. Vacation is prorated the first year of employment at a higher amount for 'lateral' new hires with qualifying full-time experience.

Signing Bonus: \$2000 for each new hire*

*For each new hire whose most recent employer was an out-of-state governmental agency, an additional bonus of up to \$500 will be given for each year of relevant out-of-state experience as a law enforcement officer, jailer, or dispatcher, up to an additional \$2000. *Example:* a new hire from an out-of-state agency with four or more years of relevant experience would receive up to \$4000.

Benefits:

- \$ 0.75 hourly shift differential (hours worked between 6pm-6am)
- Annual uniform allowance
- Career incentive (longevity) pay
- Education incentive reimbursement
- Paid holidays (nine annually)
- Health insurance, HSA employer contribution and FSA opportunities
- Dental Insurance
- Vision insurance
- Life insurance
- WRS (Wisconsin retirement system)
- EAP (employee assistance program)
- Deferred compensation and Aflac opportunities
- Vacation
- Personal, unused personal, and earned wellness leave
- Sick Leave

Qualifications:

- Ability to multitask
- Ability to perform essential functions of the position
- Ability to possess a firearm
- Ability to use all standard law enforcement equipment
- Ability to work evenings, weekends, and holidays
- Ability to react quickly and effectively to stressful situations
- Clear and concise speech, with good verbal and written communication skills
- Good driving record
- Good physical condition
- Knowledge and skills in operating and learning computer systems
- Minimum age: 21
- No domestic abuse convictions
- No felony convictions
- U.S. citizen
- Vision correctable to 20/20
- 60 college credits within 5 years of employment (per LESB policy and procedures manual college credit requirement)

*Preference will be given to candidates who are eligible for Wisconsin Law Enforcement Standards Board (LESB) Certification, or who are eligible for the Wisconsin reciprocity exam.

Process:

On-going recruitment model, applicants may begin the process as applications are received. Process consists of a written examination, command staff interview, police commission interview, and comprehensive background investigation. Following a conditional offer, a medical & vision, drug screen, and psychological evaluation will be completed.

Application Materials Required:

- Completed DJ-LE-330, waiver, and resume
- Three questions from the DJ-LE-330 Section 6 should be submitted on a separate page.
- Veterans Preference Points: An eligible veteran must submit a copy of the DD214 form with the agency application.

Applications can be dropped off in person, mailed, or emailed to: **Nicholas.aldrich@co.marathon.wi.us**

Mailing Address:

**Everest Metropolitan Police Department
Attention: Captain Aldrich
5303 Mesker St.
Weston, WI 54476**